

JULY 2023

MONTHLY NEWS

Transitioning to the PDN

With Integrated Program Delivery, or IPD, our employees will deliver our programs and projects by integrating project teams, systems and business structures to leverage resources, including insights and innovation, to improve efficiency and maximize outcomes. IPD is our way of doing our jobs. One key element of IPD is the PDN which focuses on providing a simplified, automated “roadmap” for our project delivery workflows. The PDN’s goal is to have a network that is easy to understand and manage, that accelerates activities, can measure performance and produces efficient delivery at all levels. The PDN also allows all employees involved in the project delivery process from planning through letting to have a better understanding of the entire process.

Starting October 2, 2023, all active projects that have not made it to the right-of-way phase will complete all stages of the PDN. Projects that have completed the right-of-way phase will only complete stage three and four of the PDN, only tracking key activities.

Any current design managers assigned to an active legislative project will have a project manager assigned to those projects by October 2, 2023. Design managers assigned to active program projects will continue to manage those projects until the Project Management Division is fully staffed. A transition plan will be developed to transition project managers to assume the project management roles currently designated to the design managers. Current design managers will remain a resource to the newly assigned project managers.

On-system and Off-system Bridge Work Program

At the end of June 2023, we shared our three-year work program (2024-2026) for both on-system and off-system bridges with Executive staff, Directors and Managers of offices that influence project delivery. Both work programs list the bridge replacement projects employees will be focusing on. This helps with understanding your workload, and answers the question “What’s next?” regarding bridge replacement projects. The Bridge Work Programs has been published to our website [here](#).



Aeronautics Spotlight

Our Aeronautics Division plays a critical role in ensuring safe and efficient air travel across Tennessee! From larger hubs to smaller airfields, Tennessee’s aviation facilities are propelled to new heights thanks to their efforts. They partner with local airports and aviation authorities to support infrastructure development, modernization, and safety enhancements. They’re always on the lookout for ways to integrate new technologies while ensuring that pilots and operators are up to date with the latest best practices. Check out [this video](#) to hear from our Aeronautics teams and be sure to take a moment to thank them next time you see an aircraft flying across our Tennessee skies!



IPD and EPIC Highlights

We have made a lot of progress with our EPIC and IPD initiatives together in 2023. At the beginning of the year, we started our EPIC compensation plan, hosted our third EPIC Academy and announced our transition from PPRM to TDOT 360. By Q2, DOHR had approved classification series for maintenance, project management, leadership and engineering, which allowed us to launch **TDOT EPIC Careers** so employees could easily explore the new career opportunities made possible through EPIC. We started Q3 strong with many EPIC Leadership appointments and are excited to implement the project utilization tool we’ve been developing this year.



We’re also excited to share that DOHR approved the technician series this month! Please click on the following links for more information about each position:

- [TDOT Engineering Technician 1, 2, 3*](#)
- [TDOT Engineering Technician 4](#)
- [TDOT Technical Coordinator 1](#)
- [TDOT Technical Coordinator 2](#)

We look forward to accomplishing even more with you and continuing our vision of *empowering people, influencing culture!*

Want to get involved or have feedback? Click here!